



Wembley  
Multi-Academy  
Trust

ACHIEVEMENT FOR ALL

## SCHOOL UNIFORM POLICY

Date reviewed: July 2024

Date of next review: July 2025



## SCHOOL UNIFORM

Pupils at WMAT are expected to wear the uniform with pride – we promote high standards, including compliance with this uniform policy. A letter is sent out to all parents/carers providing detailed information before pupils attend the school. Information is also available on the schools' websites.

Schools have a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform. If a family is experiencing financial hardship, we will support to resolve any issue with uniform. We are committed to remove any barrier to learning.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting the number of branded items worn by pupils who attend WMAT schools.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

### Our schools' uniform:

- The branded items required are as follows:
  - School blazer
  - Tie
  - Navy jumper
- The optional branded items are the PE Kit.
- Expectations for jewellery and hairstyles (taking into account the requirement described above to avoid discrimination in line with the Equality Act 2010).
- Expectations for shoes, bags and coats.
- Which items are only required in specific circumstances or at certain times of the year.

## EXPECTATIONS FOR SCHOOL UNIFORM

We will not accept sloppy dress or other expressions of personal appearance which reflect fashion or an overt attempt to make a rebellious 'statement'. When wearing uniform, pupils and students are representatives of WMAT and must be aware that they carry responsibility for the Trust's reputation. If there is a problem concerning uniform, students should have a note from home in their planners requesting permission to be excused and show it to their Form Tutor (failure to do this may result in students receiving behaviour points and other sanctions).

Not being in full uniform is also deemed as a breach of the Rules of the school and school Code of Conduct. Students must wear full school uniform when travelling to school, whilst in school, when travelling home from school, when on school outings, at school activities and at Parents' Evenings.

## Where to purchase school uniform

Our suppliers deliver directly to the school. Alternatively, you can arrange home delivery.

Stockist	Details	Website
Juniper Uniform	154-156 Broadway, West Ealing, London, W13 0TL Opening hours: Mon to Sat 9:00am - 6:00pm Contact: 020 8998 0144	<a href="http://www.juniperuniform.com">www.juniperuniform.com</a>
Rumbles Uniform Shop	598 High Road, Wembley, Middlesex, HA0 2AF Opening hours: Mon - Sat 10:00am - 5:00pm. Contact: 020 8902 1393	<a href="http://www.rumblesuniform.com">www.rumblesuniform.com</a>
Ace Clothing Company	5A Courtenay Road Middlesex HA9 7ND Opening hours: Mon – Friday 09:30am - 5:00pm Contact: 0208 045 0296	<a href="http://www.aceclothing.co.uk">www.aceclothing.co.uk</a>
Second Hand Uniform	We keep a stock of second-hand uniform at each school. Please contact a Year Leader if you need to access the stock. Second-hand uniform is stored in the cloakroom at each school. Parents/Carers can make a donation via ParentPay – we do not accept cash on the schools' premises.	Schools' websites

Listed below are the items that should only be purchased from uniform suppliers:

- School polo shirt – Reception. We provide one free polo shirt.
- School blazers are worn by all pupils from Year 1. We provide one free blazer at the start of Year 1 and Year 7.
- School tie – we provide the school tie to all pupils at the start of Year 1 and Year 7.
- School jumper – parents will need to purchase this from a uniform supplier.
- School bag with WMAT logo (there are various types of bags that the suppliers sell).

**School Bags: All pupils must have the school bag with the WMAT logo from the school supplier.** We provide a free bag at the start of Year 1, 3, 5, 7, 9, and 11. Pupils in the primary school also receive a book bag.

Full details on the school uniform can be found on the schools' websites.

## EXPECTATIONS FOR OUR SCHOOL COMMUNITY

### Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- Travelling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Pupils are also expected to contact their Year Leader if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with the child's name.
- In good condition.

Parents/carers are also expected to contact their Year Leader if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.
- The cost of the uniform.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally (within the school).
- Dealt with in accordance with our school's complaints policy.

The schools will work closely with parents/carers to arrive at a mutually acceptable outcome.

**The schools' uniform is as follows:**

Primary School	Secondary Schools (Years 7 – 11)
<p><b>Reception Class</b> The uniform for Reception is as follows:</p> <ul style="list-style-type: none"> <li>• Polo shirt (branded).</li> <li>• Navy blue sweatshirt or cardigan (non-branded).</li> <li>• Navy blue knee length skirt or navy blue trousers.</li> <li>• Footwear should be soft black shoes with a buckle or velcro fasteners.</li> <li>• Navy school book bag with WMAT logo (provided by ELPS).</li> </ul> <p><b>Years 1 - 6</b></p> <ul style="list-style-type: none"> <li>• ELPS navy blue blazer with red piping.</li> <li>• Navy blue V-necked sweatshirt with embroidered ELPS logo.</li> <li>• Formal white, collared shirt.</li> <li>• Navy blue tie with ELPS logo.</li> <li>• Navy blue school backpack with colour trim /bookbag with WMAT logo.</li> <li>• Navy blue knee length shirt or navy blue formal trousers.</li> <li>• Belts must: <ul style="list-style-type: none"> <li>▪ Be black.</li> <li>▪ Be leather (or leather effect).</li> <li>▪ Have a small, professional buckle.</li> <li>▪ Have no obvious branding.</li> </ul> </li> <li>• Black shoes (no boots or sneakers).</li> <li>• Black, navy or white socks, or black or navy tights.</li> <li>• In extreme weather, alterations to the uniform may be made as required. Tailored shorts will be permitted.</li> </ul> <p><b><u>Outdoor wear for all pupils (Reception – Year 6)</u></b></p> <ul style="list-style-type: none"> <li>• Black or navy blue formal coat (leisure wear is not allowed, e.g. logos on coats).</li> <li>• Black or navy blue woolly hat and scarf and gloves with no logos (for cold weather)</li> <li>• Black or navy blue cap (with no logos) for summer.</li> </ul> <p><b><u>PE kit for all pupils (Reception – Year 6)</u></b></p> <ul style="list-style-type: none"> <li>• White T-shirt or white polo shirt.</li> <li>• Navy blue shorts or tracksuit bottoms.</li> <li>• Black plimsolls or plain black trainers with no logos.</li> </ul>	<p><b>Branded items</b></p> <ul style="list-style-type: none"> <li>• The school blazer with school logo.</li> <li>• Navy V neck pullover with the school logo.</li> <li>• School tie (each year group will be provided with a different colour tie).</li> <li>• Bags – If a bag is replaced, pupils should ensure they purchase the same colour bag to match their year group. Straps should be of appropriate length.</li> <li>• The school ID card.</li> </ul> <p><b>Non-branded items are widely available and do not have to be purchased from specific suppliers</b></p> <ul style="list-style-type: none"> <li>• Formal white, collared shirt.</li> <li>• Black full-length formal trousers or black knee length skirt. Trousers must hang freely, cover the ankle and not be skin-tight.</li> <li>• Belts must: <ul style="list-style-type: none"> <li>▪ Be black.</li> <li>▪ Be leather (or leather effect).</li> <li>▪ Have a small, professional buckle.</li> <li>▪ Have no obvious branding.</li> </ul> </li> <li>• <b>Plain black formal shoes</b> (low heeled, no boots, <b>no markings or logos</b>). Patent leather with a glossy varnished surface is not appropriate.</li> <li>• Black socks to the ankle or black tights.</li> <li>• PE Kit.</li> </ul> <p><b>The P.E. Kit Years 7-11</b></p> <ul style="list-style-type: none"> <li>• Navy blue tracksuit, plain white polo PE shirt, navy blue shorts or black games skirt, navy blue football socks, indoor and outdoor training shoes, football boots (optional) and towel.</li> </ul> <p>All years must use the standard blue PE bag.</p> <p>A navy/black woollen scarf and gloves may be worn during the winter season. These items should be plain and contain no logos.</p> <p>Coats – a plain black or navy-blue formal coat may be worn. Leisure wear is not allowed, e.g. logos, body warmers, casual jackets. Formal coats should contain no noticeable logos or obvious branding.</p>

**ALL ITEMS OF UNIFORM (tie, blazer, bag, etc.) MUST BE CLEARLY LABELLED, with student first and last name, but not on the manufacturers' label.**

**It is every student's responsibility to look after their PE kit and not lose it.**

Some of our girls may choose to wear headscarves. If so, these headscarves must look conventional and understated in style.

- Headscarves must be black, white or dark blue.
- Material must not be too long so as to obscure the uniform (i.e. the school tie, skirt or trousers).
- Pins or clips must be small, dark in colour and understated.
- There can be no decorations such as sequins or patterns.
- If pupils choose to wear a headscarf, it must completely cover the hair.

**Important:**

- Shirts must be tucked in at all times.
- Students must wear blazers at all times.
- Ties must be worn at the top of the collar (ties must be school clip-on ties).
- Students are not allowed to wear boots, plimsolls or trainers instead of formal shoes. Formal shoes should not contain any Velcro straps.
- Students may not wear make-up or nail varnish.
- The only jewellery permitted includes wrist watches and a single pair of plain gold or silver small stud earrings (children may wear 1 plain stud in each ear).
- Facial piercings must be discreet and only acceptable on the nose. Piercings are not allowed on any other part of the body.
- Leisurewear or sporting wear is not permitted (no logos, body warmers or casual clothing).
- Denim or jean like material is not acceptable.
- A plain navy hat is acceptable (during the winter season only).

**Non-uniform items will be confiscated:**

**NO BANDANAS, SNOODS, BALACLAVAS, BASEBALL CAPS, HATS, HOODIES OR OTHER NON-UNIFORM ITEMS ARE ALLOWED TO BE WORN ON THE SCHOOL SITE OR WHEN TRAVELLING TO/FROM THE SCHOOL.**

**HAIRSTYLES**

Pupils' hair must be in a conventional and understated style. The school is the final arbiter as to what is considered 'extreme'. Any hair clips or hair bands must be subtle and black or navy blue in colour.

Some specific styles that are not permitted are listed below. However, this list is not exhaustive and the school's decision on what is/is not acceptable is final:

- Patterns shaved into a pupil's hair or eyebrows.
- High or flamboyant hair styles, such as a 'Mohican'.
- Bows, flowers or other adornments in the hair.
- Unnatural colours.

Whilst the Code of Conduct attempts to give clear guidance on what is and is not acceptable in the school, this list is not exhaustive and the school's decision on what is acceptable is final. If parents are unsure as to whether a particular hairstyle, uniform item or shoe type will be accepted, they should contact the school to seek advice before purchasing any item.

**Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Deputy Headteacher responsible for Behaviour and Attitudes. As stated above, In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **LAB Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents/carers and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the schools' uniform suppliers' arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **Links to other policies**

This policy is linked to our:

- Behaviour policy.
- Equality information and objectives statement.
- Anti-bullying policy
- Complaints policy.