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**WEMBLEY MULTI ACADEMY TRUST**  
(A company limited by guarantee)

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**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**WEMBLEY MULTI ACADEMY TRUST**  
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**REFERENCE AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Members**

Mr. Chris Caulkin  
Mr. Bhavik Shah  
Mr. Anup Mehta

**Trustees:**

Chair of Trustees - Mr. K. Mistry (to 24.12.23)  
Ms. G. Bal OBE (to 31.01.23)  
Ms. K. Charles (to 23.12.23)  
Mr. A. McDougall  
Mr. R. Rennison (to 10.10.23)  
Ms. R Edelman  
Mr G. Whiley (from 07.02.23)  
Mr. J. Evans (from 21.11.23)

**Central Team and Trust Headteachers 2022-2023**

Chief Executive Officer/Accounting Officers – Ms. G. Bal OBE (to 31.1.23) & Ms. K. Charles (1.2.23 -31.8.23)  
Director of School Improvement – Mr. J. Evans (to 31.08.23)  
Executive Headteacher Wembley High Technology College – Mr. P. Bhatia (to 31.08.23)  
Executive Headteacher East Lane Primary School – Ms. S. Siddiqui  
Headteacher North Brent School – Dr. L. Bonelli

**Company registered number:**  
08137772

**Company name:**  
Wembley Multi Academy Trust

**Principal and registered office:**  
East Lane, Wembley, Middlesex, HA0 3NT

**Finance Director:**  
Mr. S. Gandhi

**Accounting Officer:**  
Mr. Jeremy Evans (from 1.9.23)

**Co-Chief Executive Officers:**  
Mr. Paul Bhatia and Mr. Jeremy Evans (from 1.9.23)

**Independent Auditors:**  
BKL Audit LLP, 35 Ballards Lane, London N3 1XW

**Solicitors:**  
Browne Jacobson LLP. Mowbray House, Castle Meadow Road, Nottingham NG2 1BJ

**Bankers:**  
HSBC Bank and Metro Bank

**WEMBLEY MULTI ACADEMY TRUST**  
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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

The Trustees (who are also directors of the trust for the purposes of the Companies Act) present their annual report together with the financial statements and auditor's report of the Wembley Multi Academy Trust for the year ended on 31 August 2023. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Trust operates 1 primary, 1 secondary academy and 1 secondary free school (North Brent School) based at North Wembley and Neasden High. Wembley High Technology College is also a DfE appointed Teaching School Hub responsible for the training of teachers and leaders across Brent, Barnet and Enfield. WMAT academies have combined pupil roll of 2229 in the school census in Summer 2023.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**A. CONSTITUTION**

Wembley Multi Academy Trust (WMAT) is a company limited by guarantee and an exempt charity. Wembley High was set up on 10 July 2012 and in terms of a Funding Agreement entered into with the Secretary of State for Education, became an academy on 1<sup>st</sup> August 2012. As per the new Funding Agreement entered into with Secretary of State for Education, it became multi academy trust in September 2016. The Academy Trust's Memorandum and Articles of Association are the primary governing documents of the Trust. The Trust is known as "Wembley Multi Academy Trust".

The Trustees act as the Trustees for the charitable activities of WMAT and they are also the directors of WMAT for the purposes of company law.

Details of Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on page 3.

**B. MEMBERS' LIABILITY**

Each member of the WMAT undertakes to contribute to the assets of the WMAT in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**C. TRUSTEES' INDEMNITIES**

Subject to the provisions of the Companies Act, every governor or other officer of the Academy Trust shall be indemnified out of the assets of the Academy Trust against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the WMAT. Insurance cover is arranged from Zurich Municipal under policy number KSC-272033-4303.

**D. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES**

The Trustees are appointed by Members under the terms of the Academy's Articles of Association and Funding Agreement as follows:

- Up to 8 Trustees, appointed under Article 50;
- 2 Parent Trustees or 2 Parent Local Governing Body Governors elected or appointed under Articles 53-56;
- 1 Chief Executive Officer/Accounting Officer;
- Any Co-opted Trustees, if appointed under Article 47; and
- Any further Trustees, if appointed under Article 49;

The number of employee trustees, including Chief Executive, shall not exceed one third of the total number of Trustees.

The term of office for any Trustee shall be four years. The Accounting Officer's term of office runs parallel with his contract of employment. Subject to remaining eligible to be a particular type of governor any governor may be re-appointed or re-elected.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**E. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES**

All new Trustees are given an Induction Pack and access to online training. All Trustees are required to complete the safeguarding training before joining. Full DBS checks are carried out for all Trustees. Where necessary, an induction will provide training on charity, educational legal and financial matters. All new Trustees are given a tour of WMAT and the chance to meet with staff and students. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees and directors of the WMAT.

**F. ORGANISATIONAL STRUCTURE**

WMAT has established a management structure to enable its efficient running. The structure consists of four levels:

- The Trust Board
- Local Advisory Bodies
- The Executive Team: Co-CEOs, Executive Headteachers and WMAT Directors
- Headteacher and the Senior Leadership teams

The Board of Trustees has considered its role thoughtfully and decided that the role of the Trustees is to approve the strategic direction and objectives of WMAT and monitor its progress towards these objectives.

The Board of Trustees has approved a financial policy and procedures which set out a statement on the system of internal control, responsibilities, and standing orders, scheme of delegation and terms of reference. The Co-CEOs are directly responsible for the day today running of the WMAT and are assisted by the Directors, Executive Headteachers, the Headteachers and the Senior Leadership teams at all three schools.

Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring WMAT by supervising use of budgets and making major decisions about the direction of WMAT, including capital expenditure and senior staff appointments.

One Co-CEO is the Accounting Officer.

**Arrangements for setting pay and remuneration of key management personnel**

A panel of Trustees with an external advisor review the pay of the Co-CEOs. Pay decisions are made considering the pay of other similar positions and the additional responsibilities of the Trust. Consideration is also given to pay offered by other trusts as we wish to retain our leaders and teachers. The Board of Trustees also reviews the pay of leaders and management personnel in consultation with the Co-CEOs. Key management personnel are paid in line with market standards.

The Board of Trustees approves the band of pay increases for all staff as guidelines. The Trust's Scheme of Delegation sets out the responsibility for pay increases for Trustees Pay Committee.

**G. TRADE UNION FACILITY TIME**

The Board of Trustees has not paid for any trade union facilities time.

**H. RELATED PARTIES AND OTHER CONNECTED CHARITIES AND ORGANISATIONS**

A non-profit making company was incorporated in 2012. The Academy was converted into a Multi Academy Trust on 11<sup>th</sup> September 2016. The "Wembley High Technology College, East Lane Primary School" and "North Brent School" are the three academies run by the Trust. The North Brent School is a free school and is currently based at Wembley High Technology College. The Trust undertakes educational support activities. The Teaching School Hub is being funded by the ESFA to support the development of teachers and leaders across Barnet, Brent and Enfield. The Trust is not related to any parties or other connected charities and organisations.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**I. ENGAGEMENT WITH EMPLOYEES AND SUPPLIERS, CUSTOMERS AND OTHER IN BUSINESS RELATIONSHIP WITH TRUST**

As a small Trust, the requirements of The Companies (Miscellaneous Reporting) Regulations 2018 relating to engagement with employees and suppliers, customers and other in business relationship does not apply.

**Objectives and Activities**

**Objects and aims**

The principal object and activity of the Wembley Multi Academy Trust is the operation of schools to provide an exceptional education for pupils of all abilities in the Wembley and surrounding area. Wembley High Technology College is also working as Teaching School Hub supporting schools in London borough of Brent, Barnet and Enfield. The Trustees have referred to the guidance issued by the Charity Commission in respect of public benefit when reviewing the aims and objectives of the Academy.

The Scheme of Governance is part of the wider 'Master Funding Agreement' between the Company and the Secretary of State and 'Supplemental Funding Agreements' for each Academy.

The Scheme of Governance specifies, amongst other things, that the Academies will be at the heart of the community, promoting community cohesion and sharing facilities; the basis for admitting students to the Academies, that the curriculum should be broad and balanced; there will be an emphasis on the needs of individual pupils including pupils with SEN; and the basis for charging pupils.

**Objectives, Strategies and Activities**

The Academy has undertaken self-evaluation activities to correctly identify objectives for the next year. The main objectives of the Academy during the year ended 31<sup>st</sup> August 2023 are summarised below:

**I. Raising standards through a deep understanding of curriculum pedagogy. We will ensure that any gaps in pupils' learning are filled, and any concepts that are not secure are deeply understood.**

Our approach for school improvement is one of adapting to the changing context, understanding how best to help students learn and implementing the most impactful approach across the schools. We will continue to use WMAT's tried and tested methodologies, processes and systems.

- a) We have a highly effective teaching methodology currently operating across all of our schools based on MAPA (Model, Assess, Practice and Assessment - MAPA). Our toolkits focus on improving the pedagogy and impact of teaching.
- b) We have our curriculum planned out in detail, with regular assessments built in. We ensure that in every subject, there is detailed planning on what is delivered and when and how it is delivered. We have adapted our curriculum extensively to ensure that learning loss is minimised, students are able to learn themselves, and individualised support is provided. We will continue to build on this.
- c) Our assessment systems are critical to ensuring the high levels of performance we have. We replicate these assessment systems across all our schools. They allow WMAT to have a strong evidence base of what is working well and what needs further work. We continue to ensure our assessment system is robust.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**II. Developing leaders and teachers through a common approach to staff training:**

We deploy staff across WMAT so that their expertise is shared and ensure that there are continuous opportunities for staff development. Developing leaders and teachers is a crucial function of WMAT, as without this we cannot sustain our levels of achievement. We dovetail our approach to staff development with the national approach that is being led by the Teaching School Hub. We have comprehensive, tried and tested staff training packages in place to rapidly develop staff.

The Teaching School Hub (TSH): Our TSH designation puts us nationally at the centre of quality staff training and development. We are responsible for leading in this work across Barnet, Brent and Enfield. Our work enables us to recruit, train and retain the best staff and promotes WMAT's work across the region.

**III. Growth**

North Brent School: Our third school will move to a brand new school building in January 2024. North Brent School is currently housed in separate accommodation at WHTC, pending the new building becoming available.

**IV. Self-improving Multi-Academy Trust with strong external and internal scrutiny:**

We have built a MAT model whereby schools in the MAT share expertise and use school-to-school support to deliver school improvement. This is directed by the central team in response to identified areas for improvement. We have lots of capacity in the team and support leaders to share exemplary practice.

We strongly believe in external scrutiny and will continue to deploy a range of experts across the schools to verify our judgements.

We believe that internal scrutiny led by strong leaders is the sustained way to bring about continuous improvement. We deploy staff who are highly trained and challenge WMAT's work.

**V. Merging with other MATs:**

We are keen to expand our MAT but will only consider doing so when we believe that we can add value. Schools interested in joining are considered after a stringent due diligence process. We want like-minded schools/MATs who are committed to striving for excellence to join us.

**VI. Supporting Functions:**

The Trustees recognise their fiduciary duty and their role in ensuring the long-term financial sustainability of the MAT so that they can continue to provide good value for money and strong outcomes for students.

A small central team is retained centrally for finance, human resources, IT, premises and strategic leadership. We ensure high degrees of statutory compliance and a small specialist team with expertise delivers these.

The schools focus fully on the functions of subject expertise and curriculum, pedagogy, wellbeing, inclusion, staff training and leadership. We continue to develop these functions and demonstrate value for money.

**VII. Governance:**

We continue to improve our governance structures and have a clear governance plan which sets out the areas that we are working on. We are clear about where we setup a MAT-wide approach and where decisions and accountability are delegated to individual schools. Our aim is to instill best-practice governance in everything the MAT does and to make sure the Board discharges its duties in line with the Academy Trust Handbook.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

The Wembley Multi Academy Trust's vision is to create a strong ethos of academic achievements. This is achieved through our values:

**1. Integrity**

- We deliver work of the highest quality by our standards as well as those of our students and their families. We deliver what we say we will.

**2. Respect**

- We respect the capacity and desire for personal growth in our students and staff. We treat people with consideration. We value ideas on their merit.
- We recognize that respect requires both truthfulness and empathy. We deal with one another in an open and honest way. We encourage constructive criticism. We reward performance and contribution consistent with our values. We lead by example.
- We thrive knowing that ours is a demanding profession. We accept this responsibility as a school and as individuals.

**3. Diversity**

- We strive for a diverse workplace. It is fundamental to our success that we accept, value, and integrate the contributions of people. Diversity of thought, expertise, experience, and background are important in creating an environment in which creative tensions are harnessed and new ideas emerge.
- We are committed to Wembley Multi Academy Trust being a trust in which all individuals have an opportunity to flourish and succeed, regardless of their background, ethnicity, gender, gender identity, or sexual orientation.

**4. Student Achievement**

- We measure our success by our students' success. We make all our resources available to our students and commit ourselves wholeheartedly to their success.
- Strategy matters. We seek competitive advantage for our students. Our approach is to consider the education agenda as a whole, the competition, and its dynamics. Valid data, rigorous analyses, external perspectives, root causes, and explicit logic serve as our foundations for objective decision-making.
- Our standards for progress and value added are extremely high. Our work helps change, as necessary, the mind-set of our staff and students. We make sure we enhance student capabilities and deliver for them exceptional examination performances. We hold ourselves accountable for this.

**5. Working in Teams**

- The schools are divided into departments - staff works together in a manner that is team-oriented, constructive, and challenging. We know that teamwork is essential to the success of our students. We want to strengthen our students' capabilities and be a catalyst for change in their lives. Each student is unique, and there is seldom only one solution. We believe that breakthrough ideas often result from the work of teams seeking to creatively solve real achievement challenges.

**6. Sharing our Success**

- We seek to extend the art and science of teaching and school leadership by generalising from our experience. We seek to have a positive and lasting impact beyond the school domain.
- We believe we can contribute to the changing educational landscape both directly through our student work and through work with other schools and national organisations.

WMAT will build its expansion capacity by adding schools from mix of free schools, sponsorships, mergers, new provision and conversions as opportunities arise. We will continue to build our leadership capacities so that we are in a strong place to take up these opportunities.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Value for Money**

WMAT secures value for money and consistent quality of support services through a combination of centrally procured and provided services. The services directly related to an academy are paid for by the Academy. The services that are directly provided or procured by the WMAT and paid by the Trust include: leadership, insurance, legal and professional consultancy, business and administration support. The Academy Trust retains 5% of the income of each academy in order to provide for these services.

Where financial benefit can be achieved for the WMAT, by the provision of services across the Multi Academy Trust, then the WMAT purchases those services through a set contribution to the Trust, on a not-for-profit basis.

**Public Benefit**

In setting the objectives, the Trustees have considered the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

As WMAT we make the best use of our skills, expertise and experience with regards to the community. Some of the examples include:

- Raising money for local charity
- Providing place for community activities
- Sixth Form contribution to Senior Citizens' Welfare
- Training unqualified and newly qualified teachers as a Teaching School Hub
- Supporting schools to develop leaders across the hub (Brent, Barnet and Enfield)
- Leadership support to Brent Schools Partnership
- Leadership support to Strategic School Effectiveness Partnership Board through Brent Council
- Leadership support to Brent Secondary Heads
- Support to local primary schools

**Principal Activities**

To provide education in Brent and the surrounding area but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a Trust offering a strong curriculum to children up to 19 years of age for the public benefit.

To provide training to unqualified teachers to gain teaching qualifications and to provide training to qualified teachers and leaders to improve their performance and add to capacity in the education sector.

**ACHIEVEMENTS AND PERFORMANCE**

**Wembley High Technology College**

Wembley High Technology College achieved excellent results in both, the GCSE, AS and A2-level examinations and this reflects the fantastic commitment of our students, and the high-quality teaching provided to them by all our teaching staff.

With a mixed ability intake, our outstanding results reflect our dedication to nurture students at all levels of ability. The college was recognised as "Outstanding" by Ofsted in October 2022.

2022 marked the return of formal examinations after a three-year hiatus caused by the pandemic. We are incredibly proud of the hard work that our students put into their studies this year to prepare for success in external examinations. We want to extend our gratitude to our teachers for their commitment to helping our students achieve highly and for going the extra mile and supporting them in realising their potential.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

Students in Years 11, 12 and 13 have excelled despite the disruption to their education, demonstrating great determination and resilience. Below are some of the highlights.

**Year 11 GCSEs**

- 51% of exams were awarded 9-7 grades, that's 1,095 individual qualifications at grade 9-7 standard
- 83% of all GCSEs (1,785 qualifications) were awarded 9-5 grades
- 164 out of 213 students achieved grades 9-5 in English and Maths GCSEs
- 84% of students achieved grades 9-5 in English Literature with 44% achieving grades 9-7
- 71% of students achieved grades 9-5 in English Language with 32% achieving 9-7
- 82% of students achieved grades 9-5 in Maths with 51% achieving 9-7. A total of 68 students out of 213 achieved grade 8s and 9s
- 49% of all Science exams were grades 9-7 including 54 grade 9s
- 101 out of 213 pupils achieved 5 or more grades 9-7
- 48 out of 213 students achieved 10 or more grades 9-7
- 30% of our cohort achieved 12 or more GCSEs. Only 0.1% of students nationally achieved this

**AS Level**

- 54% of exams were awarded A-B grades
- 73% of exams were awarded A-C grades
- The overall pass rate is at 94%
- 40 students achieved at least 3 A grades, and particular congratulations to the 21 students who achieved four A grades.

**A Level**

- 37% of exams were awarded A\*/A grades, including 56 A\*s and 103 As
- 59% of exams were awarded A\*-B grades
- 31 students achieved at least 3 A grades
- Congratulations to the 7 students who achieved 3 A\* grades
- The overall pass rate remains 100%.

Currently, over 40% of students have secured places at Russell Group universities including Cambridge, Imperial College London and The London School of Economics. 55% of students are studying at a UK Top 40 university and seven students have secured places to study Medicine or Dentistry.

**East Lane Primary School**

**EYFS (90Pupils)**

Level	2019	2022	National 2022	2023
Expected	92%	99%	63%	98%

*All 9 Pupil Premium pupils in EYFS made GLD.*

**Phonics Year 1 (90 Pupils)**

	2019	2022	National 2022	2023
Phonics Screening Pass	98%	92%	75%	99%

*Out of 12 pupil premium students in Year 1, 12 pupils passed phonics screening (100%).*

**Phonics Year 2 (7 Pupils)**

	2019	2022	2023
Phonics Screening Pass	100%	99%	99%*

*\* In Year 2, 7 pupils were screened for phonics screening and 6 met the expected standard.*

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**KS1 SATS (90 Pupils)**

Teacher Assessment	2019	2022	National 2022	2023
Reading, Writing and Maths	93%	92%	53%	92%
Reading, Writing and Maths Above Expected Standard	45%	52%	6%	47%
Reading Expected Standard and above	93%	92%	67%	93%
Reading Above Expected standard	54%	52%	18%	57%
Writing Expected Standard and above	93%	94%	58%	92%
Writing Above Expected standard	53%	46%	13%	50%
Maths Expected Standard and above	96%	96%	68%	97%
Maths Above Expected standard	60%	60%	15%	60%
Science Expected Standard and above	100%	97%	77%	97%

**Outcomes of 9 Pupil Premium students in Year 2**

Subject	No. Of Pupils	Expected Standard	Above Expected Standard
Reading	9	100%	44%
Writing	9	100%	56%
Maths	9	100%	44%
RW & M	9	100%	44%
Science	9	100%	N/A

**Year 4 Multiplication Tables**

	2019	2022	2023
Pass	N/A	44% achieved 100% 86% achieved 19 and above score	48% achieved 100% 97% achieved 19 and above score

Total score is out of 25.

**KS2 SATS (90 Pupils)**

	2019	2022	National 2022	2023
Reading, Writing and Maths Expected Standard and above	83%	97%	59%	93%
Reading, Writing and Maths Above Expected Standard	33%	33%	7%	36%
Reading Expected Standard and above	88%	98%	74%	93%
Reading Above Expected standard (GDS)	46%	45%	28%	59%
Writing Expected Standard and above	92%	97%	69%	98%
Writing Above Expected standard (GDS)	50%	47%	13%	50%

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

	2019	2022	National 2022	2023
Maths Expected Standard and above	92%	98%	71%	100%
Maths Above Expected standard (GDS)	58%	60%	23%	61%
SPAG Expected Standard and above	96%	100%	72%	99%
SPAG Above Expected standard (GDS)	83%	66%	28%	69%
Science Expected Standard	100%	100%	79%	100%

**Outcomes of 10 Pupil Premium students in Year 6**

Subject	No. Of Pupils	Expected Standard	Above Expected Standard
Reading	10	90%	30%
Writing	10	100%	40%
Maths	10	100%	50%
RW & M	10	90%	30%
Science	10	100%	N/A

**North Brent School**

The Wembley Multi Academy Trust has a new free school "North Brent School". North Brent School has the same values, ethos, expectations and standards as Wembley High Technology College and East Lane Primary School. It is the third school in Wembley Multi Academy Trust.

North Brent School pupils enjoy the same subjects, teachers as Wembley High. The construction work of the new North Brent School building is progressing well and arrangements for student transition in January 2024. North Brent School is a brand-new state-of-the-art school that is being built by BAM construction and funded by the ESFA.

**Going Concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies. There was very little impact of Covid-19 on Trust's finance and Trustee have no doubt in confirming the going concern basis for the accounts.

**Financial Review**

During the period, ESFA and LA grants (including SEN Funding) received totalled to £15,710,363 and other income included within restricted funds totalled to £427,389 (Covid related funding is no longer available in 22/23). Restricted fund expenditure totalled to £15,135,998.

The main source of unrestricted income in 22/23 is Interest income, totalling to £179,352.

Most of the Trust's income is obtained from the Education and Skills funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the 12 months ended 31<sup>st</sup> August 2023 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Trust also received grants for fixed assets from the ESFA. In accordance with the Charities Statement of Recommended Practice, "Accounting for Reporting by Charities" (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the fixed assets fund. The restricted fixed assets fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Financial Review (continued)**

Under the Charities SORP, it is necessary to charge projected deficits on the Local Government Pension Scheme, which is provided to support staff, to a restricted fund. This results in reducing reserves shown in the total funds of the Academy. It should be noted that this does not present the Academy with any current liquidity problem. The employer contributions are currently being assessed continuously and are adjusted to bring a further reduction in this pension deficit in future, although this may not be achieved until stock market investment values start to recover.

Overall, the Trust has a healthy balance sheet and cash flow and will be using the reserves to maintain the current assets and also to invest back into the schools in the form of additional resources and facilities both in the long term and short term in conjunction with the Trust's development plan.

The Chief Finance Officer is assisted by Finance Manager and the Finance Assistants. The CFO reviews the financial processes and controls. The Trustees, through the Audit, Risk and Compliance Committee (ARC) and CEO/Accounting Officer, receive financial progress reports throughout the year. Benchmarking is carried out to compare the budgets. The ARC also reviews the longer-term finances to plan and organise resources most effectively.

**Reserves Policy**

The definition of reserves in the SORP is that part of a charity's income funds that is freely available for its general purposes. This definition of reserves therefore normally excludes:

- permanent endowment funds
- expendable endowment funds
- restricted income funds
- any part of unrestricted funds not readily available for spending, specifically income funds which could only be realised by disposing of fixed assets held for charitable use.

'Reserves' are therefore the resources WMAT has or can make available to spend for any or all of the Trust's purposes once it has met its commitments and covered its other planned expenditure. More specifically 'reserves' are income which becomes available to the Trust and is to be spent at the Trustees' discretion in furtherance of any of the Trust's objects (sometimes referred to as 'general purpose' income) but which is not yet spent, committed or designated (i.e. is 'free').

The level of reserves held considers the nature of income and expenditure streams, the need to match them with commitments, including future capital projects, and the nature of reserves. The Trustees will keep this level of reserves under review at each Board meeting and aim to build and maintain the reserves level by entering into cost effective agreements as noted in Objectives and Activities above, whilst in keeping with the principal object of the Academy.

Total reserves at the end of the period amounted to £38,717,453. This balance includes unrestricted funds (free reserves) of £611,655, which is considered appropriate for the Academy Trust, and restricted funds of £38,105,798 which includes restricted fixed assets funds of £31,523,429.

- A. The Board of Trustees has planned that reserve will be held to level of £2 million to meet:
- the anticipated increase in expenditure on salary
  - the new pay settlement for teachers and support staff.

Reserves are also held to fund:

- the development of the primary school e.g. Outdoor area, Food Technology Room
- the additional costs of opening and running a new school - North Brent School.

- B. The Trust has plans in place for:

- multiple capital projects for upgrading the old buildings which require substantial investment in next 2-3 years. Had it not been for the pandemic, some of these projects would have been completed. WMAT is holding reserves to meet the capital expenditures on building and educational projects over next two to three years. Projects will be carried out in the phased manner with consideration to reducing any disruption to the education and maximizing the benefit to the students.

## **WEMBLEY MULTI ACADEMY TRUST**

**(A company limited by guarantee)**

### **TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023**

#### **Reserves Policy (continued)**

Within the reserves policy users should note that, because of accounting for the Local Government Pension Scheme (LGPS), the Trust does not recognise a pension fund asset as at 31 August 2023 (2022: £44,000 deficit). In accordance with the FRS 102 pension report there was a pension asset of £631,000 as at 31 August 2023.

Users should also note that a surplus or deficit position of the pension scheme would generally result in a cash flow effect for the Trust in the form of an increase or decrease in employers' pension contributions over a period of years. The Trust thus takes this fact into account when reviewing current business plans and budgets, ascertaining how the pension costs might affect budgets in the future. On the basis that increased pension contributions should generally be met from the Trust's budgeted annual income, whilst the deficit might not be eliminated, there should be no actual cash flow deficit on the fund or direct impact on the unrestricted reserves of the Trust due to the recognition of the deficit.

#### **Investment Policy**

It should be noted that the Trust has substantial power with regards to investments due to cash balances held. Investment policies are determined by the Board of Trustees. This ensures the level of funds the Trust holds can cover any immediate expenditure, without exposing the Trust to additional risk. Should any potential investment opportunity arise, these will be escalated to the Board for consideration. The most typical investments that are held by Trust are the Special Interest Deposit accounts which are immediately available to draw against. At 31<sup>st</sup> August 2023, Trust held investment of £5.8 million in such deposits.

#### **Principal Risks and Uncertainties**

The Companies Act 2006 s417 (3b) requires disclosure of the principal risks and uncertainties facing a company. The Trust is exposed to a number of financial risks including credit, cash flow and liquidity risks. Given the Trust's exposure to financial instruments being limited, the exposure principally relates to bank balances, cash and trade creditors, with limited trade (and other) debtors. The Trust's system of internal controls ensures risk is minimal in these areas.

A comprehensive risk register has been established and is updated regularly and reported at the Compliance Meetings. Where appropriate, systems or procedures have been established to mitigate the risks the Trust faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. The Trustees have assessed the major risks to which the Trust is exposed, in particular those relating to teaching, provision of facilities and other operational areas of the academies, and its finances. The Trustees have implemented a number of systems to assess risks that the schools face, especially in the operational areas (e.g. in relation to teaching, health and safety, safeguarding and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors) and internal financial controls (see below) in order to minimize and manage the risks. Where significant financial risk still remains, they have ensured they have adequate insurance cover. The Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

It should also be noted that procedures are in place to ensure compliance with the health and safety regulations, pertaining to both staff and pupils.

**The agreed priorities for WMAT schools in 2023/2024 are as follows:**

#### **WMAT PRIORITIES 2023/2024**

- A.** Set up a high performing WMAT team with clear roles, responsibilities and accountabilities.
- B.** WMAT is able to demonstrate the impact of its school improvement function.
- C.** WMAT is able to demonstrate value for money for the WMAT team.
- D.** Strengthen aspects of WMAT functions so that WMAT is in a strong position to support other organisations and expand as necessary.

**WEMBLEY MULTI ACADEMY TRUST**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Principal Risks and Uncertainties (continued)**

**WHTC PRIORITIES 2023/2024**

**A. Student Outcomes:**

- a) Progress 8 in line with 2019 (1.58) or above
- b) Attainment in line with 2019 (66.8) or above
- c) KS5 – Progress Score in line with 2019 (0.44) or above
- d) KS 5 – Attainment in line with 2019 (37.95) or above

**B. Staff Development:** Ensure high quality appraisal is embedded for all staff. All staff are supported, developed and challenged to achieve their potential.

**C. Sixth Form:**

- a) 75% of students gain places at Russell Group universities with at least 5 students gain places at Oxbridge and 10 places for medicine, law or engineering.
- b) Standards and outcome indicators for behaviour and attitude are excellent.

**D. Finances:** School finances show a balanced or surplus budget.

**NBS PRIORITIES 2023/2024**

**A. Ensuring Excellence:** Ensure all aspects of the school (Quality of Education, Behaviour and Attitudes, Personal Development and Leadership and Management) are 'Outstanding'.

**B. NBS set up and culture:** Ensure the successful set up of NBS – NBS values, processes and systems are aligned to WHTC. Standards and leadership behaviours mirror WHTC.

**C. Staff Development:** Strategy of staff recruitment, development and retention is highly successful. The school develops high quality teachers and leaders.

**D. Stakeholders:** Feedback from stakeholders is overwhelmingly positive. Parents have high levels of confidence in and commitment to the school.

**E. Finances:** School finances show a balanced budget in the next 1-2 years.

**ELPS PRIORITIES 2023/2024**

**A. Student Outcomes: All outcomes to be in line or above 2022**

- a) EYFS: 99% of children achieved a Good Level of Development
- b) Year 1 Phonics: 92%.
- c) KS 1: (we will still do the tests) RWM expected and GD: 92% of children achieved expected standard and 39% children achieved greater depth.
- d) KS2: RWM expected and GD: 97% children achieved expected standard and 34% of children achieved greater depth.

**B. Ensure ELPS is exemplary in all aspects of the framework:**

- a) **Quality of Education:** support and develop staff so that all teaching is of the highest quality.
- b) **Behaviour:** ensure behaviour is exemplary across the school – students show self-discipline, independence and have excellent behaviours for learning.
- c) **PD:** Maintain the current PD provision.
- d) **Leadership Capacity:** Implement the talent management strategy - it is successful in developing future leaders at ELPS. These leaders are able to maintain or improve on the quality of education and pupil outcomes.

**C. EYFS:** Further improve EYFS so that it is exemplary in all aspects.

**D. Year 1 and 2:** Continue the work with Year 1 and 2 so they are consistently strong in all aspects of the framework.

**E. Finances:** School finances show a balanced or surplus budget.

**WEMBLEY MULTI ACADEMY TRUST**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Principal Risks and Uncertainties (continued)**

**TEACHING SCHOOL HUB PRIORITIES 2023/2024**

- A. Successful redesignation:** Ensure successful redesignation for 2024.
- B. AB:** Ensure the Appropriate Body function is discharged successfully (meets statutory requirements). Meet DfE targets.
- C. ITT:** This is a new area of implementation for 2024. Ensure successful recruitment and delivery of ITT. Meet DfE targets.
- D. Participation rates:** Increase number of participants (to above 2022- 2023 numbers) on the ECF and NPQ programmes. Meet DfE targets.
- E. Quality Assurance –** Engage partners meaningfully to support the future development of the TSH.
- F. Develop TSH leadership –** so that the TSH has the capacity to build relationships, secure participants and ensure its financial viability.

**FUNDRAISING:**

The Academy does not engage in any specific fundraising activities.

**Plans for Future Periods**

1. Wembley Multi Academy Trust wishes to expand the number of schools in the Trust. However, Trustees are clear that they will only do so when there is the capacity and when there will be minimal impact on the current provision. The Trust wishes all of its schools to be 'Outstanding' irrespective of the current stringent Ofsted framework.
2. The Trust has an ongoing program of repairs and maintenance (premises), for which Trust is has planned to use some of the surplus.
3. North Brent School - the DfE has almost completed the new building for North Brent School as a secondary school due to open in January 2024. The school currently has 81 pupils on roll.
4. The Teaching School Hub has been set up and is offering training and development to schools across Barnet, Brent and Enfield serving 307 schools and 2200+ teachers.

**Funds Held as Custodian Trustee on Behalf of Others**

The Academy Trust and its Trustees did not act as custodian trustees during the current or previous period.

**Auditor**

- Insofar as the Trustees are aware: here is no relevant audit information of which the Trust's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the Chair of Trustees, on 28 December 2023 and signed on the board's behalf by:



**Mr. Gareth Whiley**  
**Acting Chair of Board of Trustees**

**WEMBLEY MULTI ACADEMY TRUST**  
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**GOVERNANCE STATEMENT**

**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Wembley Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer as Accounting Officer, for ensuring financial controls conform with the requirements of both, propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Wembley Multi Academy Trust and the Secretary of State for Education. The Accounting Officer is also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

<b>Name</b>	<b>Meetings attended</b>	<b>Out of possible meetings</b>
Kishor Mistry	6	6
Kay Charles	6	6
Rebecca Edelman	6	6
Alan McDougall	5	6
Roderic Rennison	4	6
Pragnesh Shah	2	6
Gareth Whiley	3	[3 attended] Joined 07/02/23
Gill Bal	3	[3 attended] Retired 31/01/23

The impact of each committee is reviewed and monitored through the headline documents that each committee reviews and produces on a regular basis. The Trustees carry out a skill audit every year and are looking to a self-evaluation review of governance in current year.

Key findings noted, actions taken and their impact are noted below:

- Trustees are getting finance and other reports in advance of the meeting. This allows them to look into reports in more depth.
- There are dedicated Trustees who visit to review Safeguarding, SEND and Health and safety.

Audit & Risk Committee is a sub-committee of the main Board of Trustees. Its purpose is to receive financial monitoring reports, review compliance and consider budget proposals for authorisation. The committee meets 3 times a year before the full Board of Trustees' meetings.

All Board of Trustees' meetings are preceded by a dedicated Finance Meeting to review the finances of the Trust. The Chair of Trustees comes in to review the financial management report several times (monthly) during the year.

No significant issues to note were dealt with during the year.

The Board of Trustees has also appointed Local Governing Bodies for individual academies. Their purpose is to:

- Monitor working of each individual academy
- Review the curriculum and academic progress of each academy

**WEMBLEY MULTI ACADEMY TRUST**  
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**GOVERNANCE STATEMENT (CONTINUED)**

**Governance (continued)**

- Make recommendation to board of trustees in relation to development plan of each individual academy and provide estimate for the financial impact of the plan.
- Report outcome of the major project initiated by the trust for each academy.

The attendance at the Local Governing Body meetings in the year was as follows:

**Wembley High Technology College**

Name	Meetings attended	Out of possible meetings
Paul Bhatia	3	3
Kay Charles	1	3
Alan McDougall	1	3
Kishor Mistry	3	3
Pamela Pillay	3	3
Gareth Whiley	2	[2 attended] Joined 07/02/23
Gill Bal	1	[1 attended] Retired 31/01/23

**East Lane Primary School**

Name	Meetings attended	Out of possible meetings
Sahreen Siddiqui	2	2
Pranav Brahmbhatt	0	2
Alan McDougall	1	2
Bina Mervana	1	2
Parita Pandya	0	2
Hitanshu Bhattacharjee	1	2
Gill Bal	1	[1 attended] Retired 31/01/23

**North Brent School**

Name	Meetings attended	Out of possible meetings
Dr Luisa Bonelli	2	2
Emma Liberman	2	2
Alan McDougall	2	2
Kishor Mistry	1	2
Roderic Rennison	2	2
Gareth Whiley	2	2

**WEMBLEY MULTI ACADEMY TRUST**  
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**GOVERNANCE STATEMENT (CONTINUED)**

**Review of value for money**

As Accounting Officer, the Co-Chief Executive Officer has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

1. Keeping staff costs under control.
2. Reviewing the recruitment strategy for newly qualified teachers.
3. Review of some current contracts and renegotiating contracts.
4. Negotiating long term supply of paper for fixed price.
5. Review utilities contracts and renegotiating the term of the contract to keep cost under control.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify the risks and priorities. The impact is to manage the finances efficiently and effectively. The system of internal controls has been in place in Wembley Multi Academy Trust for the year to 31st August 2023 and there is an up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating, and managing the academy trust's risks and this has been in place for the year ended on 31st August 2023. Up to date of approval of the annual report and financial statements is in place. The processes are regularly reviewed by the Board of Trustees.

**The risk and control framework**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programs;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to review and appoint internal auditor to have internal scrutiny as provided by Academies Handbook 2023.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular, the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems

**WEMBLEY MULTI ACADEMY TRUST**

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**GOVERNANCE STATEMENT (CONTINUED)**

**The risk and control framework (continued)**

- testing of fixed assets records
- testing of control account/ bank reconciliation's
- checking income and expenditures
- testing internal controls and its effectiveness
- reviewing Governance arrangements.

On a termly basis, the internal auditor reports to the Board of Trustees, through the finance and general purposes committee on the operation of the systems of control and on the discharge of the board of Trustees' financial responsibilities. The Board can confirm that the internal auditor has delivered their schedule of work as planned, provided details of any material control issues arising as a result of their work. During the current and previous period, there were no material control issues noted and thus no remedial action was required to be taken.

**Review of effectiveness**

As Accounting Officer, the Co-Chief Executive Officer has responsibility for reviewing the effectiveness of the systems of internal control. During the year in question the review has been informed by:

- o the work of the external auditors and Internal control scrutiny auditor.
- o the financial management and governance self-assessment process; and
- o The work of the Chief Finance Officer within the academy who has responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of the review of the systems of internal control by the Audit & Risk Committee and a plan to monitor and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 28 December 2023 and signed on their behalf by:



**Mr. Gareth Whiley**  
**Acting Chair of Board of Trustees**



**Mr. Jeremy Evans**  
**Accounting Officer**

## WEMBLEY MULTI ACADEMY TRUST

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### STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Wembley Multi Academy Trust I have considered my responsibility to notify the Academy Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2022.

During the year, four payments totalling £385,532 were made to a supplier in relation to construction works undertaken by the Trust. These were paid to an incorrect supplier bank account after the suppliers email account was tampered with. The payments have been reported to the ESFA and the police and are being investigated. No provision has been made within the financial statements.

During the year the Trust entered into a service contract with Ms Gill Bal OBE, who had served Wembley High Technology College and the Trust for 27 years to provide consultancy services. After taking appropriate legal and specialist advice, it has been agreed that Ms Gill Bal should have been remunerated via the payroll with tax and national insurance deducted at source and employer national insurance charged. The Trust is rectifying this by processing Ms Bal's remuneration through the payroll and paying the necessary taxes to HMRC. The Trust may be committed to paying up to £165,000 for her work from 1.2.23.

The outgoing CEO, Kay Charles, did not seek approval from the ESFA for the work completed by Gill Bal's daughter, Deepti Bal, who provided services through the Education Advisory Service Ltd. £54,600 was paid for services from Feb-August 2023.

I confirm that no instances other than that described above of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

*Jeremy Evans*

**Mr. Jeremy Evans**  
**Accounting Officer**

Date: 28 December 2023

## **WEMBLEY MULTI ACADEMY TRUST**

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### **STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2023**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 28 December 2023 and signed on its behalf by:



**Mr. Gareth Whiley**  
**Acting Chair of Board of Trustees**

**WEMBLEY MULTI ACADEMY TRUST**  
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
WEMBLEY MULTI ACADEMY TRUST**

**Opinion**

We have audited the financial statements of Wembley Multi Academy Trust (the 'academy') for the year ended 31 August 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**WEMBLEY MULTI ACADEMY TRUST**  
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
WEMBLEY MULTI ACADEMY TRUST (CONTINUED)**

**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

**WEMBLEY MULTI ACADEMY TRUST**  
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
WEMBLEY MULTI ACADEMY TRUST (CONTINUED)**

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the industry and its control environment, and reviewed the academy's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory framework that the academy's operates in, and identified the key laws and regulations that:

- reading minutes of meetings of those charged with governance.
- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the UK Companies Act and tax legislation; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the charitable company's ability to operate or to avoid a material penalty.
- We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management, and external legal counsel concerning actual and potential litigation and claims and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

**WEMBLEY MULTI ACADEMY TRUST**  
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
WEMBLEY MULTI ACADEMY TRUST (CONTINUED)**

**Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

*Jake Lew*

**Jake Lew (Senior statutory auditor)**

for and on behalf of

**BKL Audit LLP**

Chartered Accountants  
Statutory Auditor

35 Ballards Lane  
London  
N3 1XW

28 December 2023

**WEMBLEY MULTI ACADEMY TRUST**  
**(A company limited by guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WEMBLEY  
MULTI ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 5 March 2010 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Wembley Multi Academy Trust during the year 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Wembley Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Wembley Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Wembley Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Wembley Multi Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Wembley Multi Academy Trust's funding agreement with the Secretary of State for Education dated 1 August 2013 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- review of management reporting documents.
- review of Trustees/Governors meeting minutes.
- confirming compliance with the Academy Trust's Scheme of Delegation.
- compliance with delegated authorities.
- consideration of whether any personal benefit has been derived from the Academy Trust's transactions by staff or related parties.
- adherence to tendering policies.

## **WEMBLEY MULTI ACADEMY TRUST**

**(A company limited by guarantee)**

### **INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WEMBLEY MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

#### **Conclusion**

In the course of our work, except for the matters listed below nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

During the year, four payments totalling £385,532 were made to a supplier in relation to construction works undertaken by the Trust. These were paid to an incorrect supplier bank account after the suppliers email account was tampered with. The payments have been reported to the ESFA and the police and are being investigated. No provision has been made within the financial statements.

During the year the Trust entered into a service contract with Ms Gill Bal OBE, who had served Wembley High Technology College and the Trust for 27 years to provide consultancy services. After taking appropriate legal and specialist advice, it has been agreed that Ms Gill Bal should have been remunerated via the payroll with tax and national insurance deducted at source and employer national insurance charged. The Trust is rectifying this by processing Ms Bal's remuneration through the payroll and paying the necessary taxes to HMRC. The Trust may be committed to paying up to £165,000 for her work from 1.2.23.

The outgoing CEO, Kay Charles, did not seek approval from the ESFA for the work completed by Gill Bal's daughter, Deepti Bal, who provided services through the Education Advisory Service Ltd. £54,600 was paid for services from Feb-August 2023.

*BKL Audit LLP*

#### **Reporting Accountant**

##### **BKL Audit LLP**

Chartered Accountants  
Statutory Auditor

35 Ballards Lane  
London  
N3 1XW

Date: 28 December 2023

**WEMBLEY MULTI ACADEMY TRUST**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2023**

		Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £	Total funds 2022 £
	Note					
<b>Income from:</b>						
Donations and capital grants	3	5,831	-	1,073,957	1,079,788	94,143
Other trading activities	5	19,213	427,389	-	446,602	391,714
Investments	6	179,352	-	-	179,352	17,613
Charitable activities	4	-	15,710,363	-	15,710,363	14,598,511
Teaching schools		-	220,000	-	220,000	217,587
<b>Total income</b>		<b>204,396</b>	<b>16,357,752</b>	<b>1,073,957</b>	<b>17,636,105</b>	<b>15,319,568</b>
<b>Expenditure on:</b>						
Charitable activities	8	-	14,914,918	960,343	15,875,261	14,130,367
Teaching schools		-	221,080	-	221,080	220,013
<b>Total expenditure</b>		<b>-</b>	<b>15,135,998</b>	<b>960,343</b>	<b>16,096,341</b>	<b>14,350,380</b>
<b>Net income</b>		<b>204,396</b>	<b>1,221,754</b>	<b>113,614</b>	<b>1,539,764</b>	<b>969,188</b>
Transfers between funds	21	-	(718,376)	718,376	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>204,396</b>	<b>503,378</b>	<b>831,990</b>	<b>1,539,764</b>	<b>969,188</b>
<b>Other recognised gains/(losses):</b>						
Actuarial (losses)/gains on defined benefit pension schemes	29	-	(70,000)	-	(70,000)	3,208,000
<b>Net movement in funds</b>		<b>204,396</b>	<b>433,378</b>	<b>831,990</b>	<b>1,469,764</b>	<b>4,177,188</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		407,259	6,148,991	30,691,439	37,247,689	33,070,501
Net movement in funds		204,396	433,378	831,990	1,469,764	4,177,188
<b>Total funds carried forward</b>		<b>611,655</b>	<b>6,582,369</b>	<b>31,523,429</b>	<b>38,717,453</b>	<b>37,247,689</b>

The notes on pages 30 to 57 form part of these financial statements.

**WEMBLEY MULTI ACADEMY TRUST**

(A company limited by guarantee)

REGISTERED NUMBER: 08137772

**BALANCE SHEET  
AS AT 31 AUGUST 2023**

	<b>Note</b>	<b>2023 £</b>	<b>2022 £</b>
<b>Fixed assets</b>			
Tangible assets	15	<b>31,523,429</b>	30,691,439
		<b>31,523,429</b>	30,691,439
<b>Current assets</b>			
Stocks	16	<b>76,179</b>	91,908
Debtors	17	<b>1,294,492</b>	887,322
Investments	18	<b>5,800,000</b>	-
Cash at bank and in hand		<b>1,618,925</b>	6,935,560
		<b>8,789,596</b>	7,914,790
Creditors: amounts falling due within one year	19	<b>(1,594,113)</b>	(1,311,299)
<b>Net current assets</b>		<b>7,195,483</b>	6,603,491
<b>Total assets less current liabilities</b>		<b>38,718,912</b>	37,294,930
Creditors: amounts falling due after more than one year	20	<b>(1,459)</b>	(3,241)
<b>Net assets excluding pension asset / liability</b>		<b>38,717,453</b>	37,291,689
Defined benefit pension scheme asset / liability	29	-	(44,000)
<b>Total net assets</b>		<b>38,717,453</b>	37,247,689
<b>Funds of the Academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	21	<b>31,523,429</b>	30,691,439
Restricted income funds	21	<b>6,582,369</b>	6,192,991
Restricted funds excluding pension asset	21	<b>38,105,798</b>	36,884,430
Pension reserve	21	-	(44,000)
<b>Total restricted funds</b>	21	<b>38,105,798</b>	36,840,430
<b>Unrestricted income funds</b>	21	<b>611,655</b>	407,259
<b>Total funds</b>		<b>38,717,453</b>	37,247,689

The financial statements on pages 27 to 57 were approved by the Trustees, and authorised for issue on 28 December 2023 and are signed on their behalf, by:

**Mr. Gareth Whiley**

**Acting Chair of Board of Trustees**

The notes on pages 30 to 57 form part of these financial statements.

**WEMBLEY MULTI ACADEMY TRUST**  
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

	Note	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	23	<b>1,025,630</b>	2,136,786
<b>Cash flows from investing activities</b>	25	<b>(6,339,024)</b>	(1,889,234)
<b>Cash flows from financing activities</b>	24	<b>(3,241)</b>	-
<b>Change in cash and cash equivalents in the year</b>		<b>(5,316,635)</b>	247,552
Cash and cash equivalents at the beginning of the year		<b>6,935,560</b>	6,688,008
<b>Cash and cash equivalents at the end of the year</b>	26, 27	<b><u>1,618,925</u></b>	<b><u>6,935,560</u></b>

The notes on pages 30 to 57 form part of these financial statements

**WEMBLEY MULTI ACADEMY TRUST**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**1.3 Income**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

**WEMBLEY MULTI ACADEMY TRUST**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies (continued)**

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**1.5 Tangible fixed assets**

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following basis:

Freehold property	-	2%
Furniture and equipment	-	20%
Plant and machinery	-	20%
Computer equipment	-	25%

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

**1.6 Stocks**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

**WEMBLEY MULTI ACADEMY TRUST**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies (continued)**

**1.7 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.8 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.9 Liabilities**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**1.10 Pensions**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**WEMBLEY MULTI ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies (continued)**

**1.11 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

**2. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 29, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**3. Income from donations and capital grants**

	<b>Unrestricted funds 2023 £</b>	<b>Restricted fixed asset funds 2023 £</b>	<b>Total funds 2023 £</b>
Donations	5,831	-	5,831
Capital Grants	-	1,073,957	1,073,957
	<u>5,831</u>	<u>1,073,957</u>	<u>1,079,788</u>

**WEMBLEY MULTI ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**3. Income from donations and capital grants (continued)**

	<i>Unrestricted funds 2022 £</i>	<i>Restricted fixed asset funds 2022 £</i>	<i>Total funds 2022 £</i>
Donations	5,000	-	5,000
Capital Grants	-	89,143	89,143
	<hr/> 5,000 <hr/>	<hr/> 89,143 <hr/>	<hr/> 94,143 <hr/>

**4. Funding for the Academy's charitable activities**

	<b>Restricted funds 2023 £</b>	<b>Total funds 2023 £</b>
<b>DfE/ESFA grants</b>		
General Annual Grants	13,947,138	<b>13,947,138</b>
Other DfE/ESFA grants		
Pupil Premium	310,807	<b>310,807</b>
UIFSM	89,291	<b>89,291</b>
Others	795,531	<b>795,531</b>
	<hr/> 15,142,767 <hr/>	<hr/> 15,142,767 <hr/>
<b>Other Government grants</b>		
Local Authority Grants	354,979	<b>354,979</b>
Other Government Grants	212,617	<b>212,617</b>
	<hr/> 567,596 <hr/>	<hr/> 567,596 <hr/>
	<hr/> 15,710,363 <hr/>	<hr/> 15,710,363 <hr/>

**WEMBLEY MULTI ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**4. Funding for the Academy's charitable activities (continued)**

	<i>Restricted funds 2022 £</i>	<i>Total funds 2022 £</i>
<b>DfE/ESFA grants</b>		
General Annual Grants	13,381,890	13,381,890
Other DfE/ESFA grants		
Pupil Premium	273,590	273,590
UFSM	78,775	78,775
Others	387,738	387,738
	<hr/> 14,121,993	<hr/> 14,121,993
<b>Other Government grants</b>		
Local Authority Grants	283,685	283,685
Other Government Grants	101,932	101,932
	<hr/> 385,617	<hr/> 385,617
<b>COVID-19 additional funding (DfE/ESFA)</b>		
Catch-up Premium	61,633	61,633
Other DfE/ESFA Covid - 19 funding	29,268	29,268
	<hr/> 90,901	<hr/> 90,901
	<hr/> <b>14,598,511</b>	<hr/> <b>14,598,511</b>

**5. Income from other trading activities**

	<b>Unrestricted funds 2023 £</b>	<b>Restricted funds 2023 £</b>	<b>Total funds 2023 £</b>
Letting income	19,213	-	<b>19,213</b>
Other income	-	427,389	<b>427,389</b>
	<hr/> 19,213	<hr/> 427,389	<hr/> <b>446,602</b>

**WEMBLEY MULTI ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**5. Income from other trading activities (continued)**

	<i>Unrestricted funds 2022 £</i>	<i>Restricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Letting income	13,185	-	13,185
Other income	-	378,529	378,529
	<u>13,185</u>	<u>378,529</u>	<u>391,714</u>

**6. Investment income**

	<b>Unrestricted funds 2023 £</b>	<b>Total funds 2023 £</b>
Bank interest	179,352	179,352

	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Bank interest	17,613	17,613

**7. Expenditure**

	<b>Staff Costs 2023 £</b>	<b>Premises 2023 £</b>	<b>Other 2023 £</b>	<b>Total 2023 £</b>
Educational Activities:				
Direct costs	9,668,256	-	983,674	10,651,930
Allocated support costs	1,429,558	904,767	2,889,006	5,223,331
Teaching school	205,402	-	15,678	221,080
	<u>11,303,216</u>	<u>904,767</u>	<u>3,888,358</u>	<u>16,096,341</u>

**WEMBLEY MULTI ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**7. Expenditure (continued)**

	<i>Staff Costs 2022 £</i>	<i>Premises 2022 £</i>	<i>Other 2022 £</i>	<i>Total 2022 £</i>
Educational Activities:				
Direct costs	8,867,505	-	1,217,821	10,085,326
Allocated support costs	1,607,229	725,931	1,711,881	4,045,041
Teaching school	219,399	-	614	220,013
	<u>10,694,133</u>	<u>725,931</u>	<u>2,930,316</u>	<u>14,350,380</u>

**8. Analysis of expenditure on charitable activities**

**Summary by fund type**

	<b>Restricted funds 2023 £</b>	<b>Total 2023 £</b>
Educational Activities	<u>15,875,261</u>	<u>15,875,261</u>

	<i>Restricted funds 2022 £</i>	<i>Total 2022 £</i>
Educational Activities	<u>14,130,367</u>	<u>14,130,367</u>

**9. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2023 £</b>	<b>Support costs 2023 £</b>	<b>Total funds 2023 £</b>
Educational Activities	<u>10,651,930</u>	<u>5,223,331</u>	<u>15,875,261</u>

**WEMBLEY MULTI ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**9. Analysis of expenditure by activities (continued)**

	<i>Activities undertaken directly 2022 £</i>	<i>Support costs 2022 £</i>	<i>Total funds 2022 £</i>
Educational Activities	10,085,326	4,045,041	14,130,367

**Analysis of direct costs**

	<b>Educational Activities 2023 £</b>	<b>Total funds 2023 £</b>
Staff costs	8,855,921	8,855,921
Educational supplies	509,901	509,901
Agency supply costs	395,127	395,127
Examination fees	284,079	284,079
Technology costs	50,669	50,669
Educational consultancy	22,440	22,440
Staff development & training	147,664	147,664
Other direct costs	386,129	386,129
	<u>10,651,930</u>	<u>10,651,930</u>

	<i>Educational Activities 2022 £</i>	<i>Total funds 2022 £</i>
Staff costs	8,747,520	8,747,520
Educational supplies	419,533	419,533
Agency supply costs	119,985	119,985
Examination fees	165,588	165,588
Technology costs	73,932	73,932
Educational consultancy	17,920	17,920
Staff development & training	205,783	205,783
Other direct costs	335,065	335,065
	<u>10,085,326</u>	<u>10,085,326</u>

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**9. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Educational Activities 2023 £</b>	<b>Total funds 2023 £</b>
Staff costs	1,818,394	<b>1,818,394</b>
Depreciation	960,343	<b>960,343</b>
Agency supply costs	142,372	<b>142,372</b>
Technology costs	85,023	<b>85,023</b>
Catering	263,777	<b>263,777</b>
Insurance	54,249	<b>54,249</b>
Other occupancy costs	293,406	<b>293,406</b>
Cleaning	210,305	<b>210,305</b>
Rent and rates	89,638	<b>89,638</b>
Energy costs	262,419	<b>262,419</b>
Non-cash pension costs	(114,000)	<b>(114,000)</b>
Security and transport	96,913	<b>96,913</b>
Governance costs	58,229	<b>58,229</b>
Recruitment and support	213,111	<b>213,111</b>
Other support costs	789,152	<b>789,152</b>
	<hr/> 5,223,331 <hr/>	<hr/> <b>5,223,331</b> <hr/>

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**9. Analysis of expenditure by activities (continued)**

**Analysis of support costs (continued)**

	<i>Educational Activities 2022 £</i>	<i>Total funds 2022 £</i>
Pension finance costs	50,000	50,000
Staff costs	1,165,281	1,165,281
Depreciation	756,065	756,065
Agency supply costs	64,948	64,948
Technology costs	65,659	65,659
Catering	166,892	166,892
Insurance	50,627	50,627
Other occupancy costs	234,269	234,269
Cleaning	184,660	184,660
Rent and rates	62,445	62,445
Energy costs	264,863	264,863
Non-cash pension costs	377,000	377,000
Security and transport	77,288	77,288
Governance costs	20,032	20,032
Recruitment and support	198,183	198,183
Other support costs	306,829	306,829
	<u>4,045,041</u>	<u>4,045,041</u>

**10. Net income**

Net income for the year includes:

	<b>2023 £</b>	<b>2022 £</b>
Operating lease rentals	<b>18,142</b>	25,643
Depreciation of tangible fixed assets	<b>960,343</b>	756,062
Fees paid to auditors for:		
- audit	<b>7,200</b>	6,450
- other services	<b>2,000</b>	1,700
	<u><b>977,542</b></u>	<u>829,855</u>

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FOR THE YEAR ENDED 31 AUGUST 2023**

**11. Staff**

**a. Staff costs**

Staff costs during the year were as follows:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>8,176,367</b>	7,594,106
Social security costs	<b>876,549</b>	798,017
Pension costs	<b>1,826,801</b>	1,740,077
	<b>10,879,717</b>	10,132,200
Agency staff costs	<b>395,127</b>	119,985
Non cash pension costs	<b>(114,000)</b>	377,000
Agency support costs	<b>142,372</b>	64,948
	<b>11,303,216</b>	10,694,133

Staff restructuring costs comprise:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Redundancy payments	-	2,000
	-	2,000

**b. Staff numbers**

The average number of persons employed by the Academy during the year was as follows:

	<b>2023</b>	<b>2022</b>
	<b>No.</b>	<b>No.</b>
Management	<b>33</b>	27
Teacher	<b>115</b>	122
Support Staff	<b>48</b>	43
	<b>196</b>	192

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FOR THE YEAR ENDED 31 AUGUST 2023**

**11. Staff (continued)**

**c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2023</b>	2022
	<b>No.</b>	No.
In the band £60,001 - £70,000	<b>12</b>	16
In the band £70,001 - £80,000	<b>8</b>	7
In the band £80,001 - £90,000	<b>6</b>	4
In the band £90,001 - £100,000	<b>1</b>	2
In the band £100,001 - £110,000	-	1
In the band £110,001 - £120,000	<b>3</b>	1
In the band £130,001 - £140,000	<b>1</b>	1
In the band £170,001 - £180,000	<b>1</b>	1
	<hr/> <hr/>	<hr/> <hr/>

**d. Key management personnel**

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £1,033,610 (2022 - £920,831).

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**12. Central services**

The Academy has provided the following central services to its academies during the year:

- Strategic management and governance
- Educational support services
- HR and payroll services
- Financial services
- Professional services
- Teaching School support.
- IT services
- Marketing and wider projects
- Others as arising.

The Academy charges for these services on the following basis:

All schools are required to allocate 5% of all income to Central. This includes GAG and non-GAG as well as local income.

The actual amounts charged during the year were as follows:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Wembley High Technology College and Teaching School	<b>556,458</b>	514,630
East Lane Primary	<b>168,600</b>	155,160
North Brent School	<b>97,345</b>	95,460
<b>Total</b>	<b>822,403</b>	765,250

**13. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		<b>2023</b>	<b>2022</b>
		<b>£</b>	<b>£</b>
G Bal (CEO to 31/1/2023)	Remuneration (to 31/01/2023)	<b>75,000 -</b>	175,000 -
		<b>80,000</b>	180,000
	Pension contributions paid	<b>15,000 -</b>	40,000 -
		<b>20,000</b>	45,000
K Charles (CEO - 01/02/2023 - 31/8/2023, Trustee)	Remuneration	<b>30,000 -</b>	Nil
		<b>35,000</b>	
	Pension contributions paid	<b>5,000 -</b>	Nil
		<b>10,000</b>	

During the year ended 31 August 2023, no Trustee expenses have been incurred (2022 - £NIL).

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**NOTES TO THE FINANCIAL STATEMENTS  
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**14. Trustees' and Officers' insurance**

The Academy has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

**15. Tangible fixed assets**

	Freehold property £	Assets under construction £	Furniture and equipment £	Plant and machinery £	Computer equipment £	Total £
<b>Cost or valuation</b>						
At 1 September 2022	34,543,571	-	515,384	361,855	1,612,163	37,032,973
Additions	1,127,425	440,216	30,352	540	193,800	1,792,333
At 31 August 2023	35,670,996	440,216	545,736	362,395	1,805,963	38,825,306
<b>Depreciation</b>						
At 1 September 2022	4,718,185	-	454,255	345,904	823,190	6,341,534
Charge for the year	645,207	-	30,976	8,768	275,392	960,343
At 31 August 2023	5,363,392	-	485,231	354,672	1,098,582	7,301,877
<b>Net book value</b>						
At 31 August 2023	30,307,604	440,216	60,505	7,723	707,381	31,523,429
At 31 August 2022	29,825,386	-	61,129	15,951	788,973	30,691,439

**16. Stocks**

	2023 £	2022 £
Finished goods and goods for resale	76,179	91,908

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**17. Debtors**

	2023 £	2022 £
<b>Due within one year</b>		
Other debtors	287,032	351,230
Prepayments and accrued income	1,007,460	536,092
	<u>1,294,492</u>	<u>887,322</u>

**18. Current asset investments**

	2023 £	2022 £
Short term investment	5,800,000	-

**19. Creditors: Amounts falling due within one year**

	2023 £	2022 £
Bank overdrafts	-	64,960
Other loans	1,619	1,620
Trade creditors	795,003	561,112
Other taxation and social security	237,457	209,274
Other creditors	232,904	155,949
Accruals and deferred income	327,130	318,384
	<u>1,594,113</u>	<u>1,311,299</u>

	2023 £	2022 £
Resources deferred during the year	129,680	-

At the balance sheet date the academy trust was holding funds received in advance for UIFSM income of £54,680 and an academy sponsorship grant of £75,000.

**20. Creditors: Amounts falling due after more than one year**

	2023 £	2022 £
Other loans	1,459	3,241

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**21. Statement of funds**

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2023 £
<b>Unrestricted funds</b>						
General Funds - all funds	407,259	204,396	-	-	-	611,655
<b>Restricted general funds</b>						
GAG	6,195,418	13,947,138	(12,839,384)	(718,376)	-	6,584,796
Pupil Premium	-	310,807	(310,807)	-	-	-
UiFSM	-	89,291	(89,291)	-	-	-
Other ESFA Grants	-	795,531	(795,531)	-	-	-
Local Authority Grants	-	354,979	(354,979)	-	-	-
Other Grants	-	212,617	(212,617)	-	-	-
General funds	-	647,389	(647,389)	-	-	-
Teaching school	(2,427)	-	-	-	-	(2,427)
Pension reserve	(44,000)	-	114,000	-	(70,000)	-
	<u>6,148,991</u>	<u>16,357,752</u>	<u>(15,135,998)</u>	<u>(718,376)</u>	<u>(70,000)</u>	<u>6,582,369</u>
<b>Restricted fixed asset funds</b>						
Restricted Fixed Asset Funds- all funds	30,691,439	1,073,957	(960,343)	718,376	-	31,523,429
<b>Total Restricted funds</b>	<u>36,840,430</u>	<u>17,431,709</u>	<u>(16,096,341)</u>	<u>-</u>	<u>(70,000)</u>	<u>38,105,798</u>
<b>Total funds</b>	<u>37,247,689</u>	<u>17,636,105</u>	<u>(16,096,341)</u>	<u>-</u>	<u>(70,000)</u>	<u>38,717,453</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted fixed assets funds have been increased by capital grants provided by DfE and reduced by depreciation charges.

Restricted general fund have been increased by revenue grants provided by DfE and reduced by expenditure incurred in the operation of the academy.

The restricted funds can only be used in terms of limitations imposed by the Funding Agreement with the DfE and the terms of any specific grant.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**21. Statement of funds (continued)**

Unrestricted funds have been increased by voluntary contributions by parents and reduced by expenditure incurred in the operation of the academy.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2023.

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2022 £</i>
<b>Unrestricted funds</b>						
General Funds - all funds	371,461	35,798	-	-	-	407,259
<b>Restricted general funds</b>						
GAG	6,034,938	13,381,890	(11,332,173)	(1,889,237)	-	6,195,418
Pupil premium	-	273,590	(273,590)	-	-	-
UiFSM	-	78,775	(78,775)	-	-	-
Other ESFA Grants	-	387,738	(387,738)	-	-	-
Local Authority Grants	-	385,617	(385,617)	-	-	-
Other Government Grants	-	348,529	(348,529)	-	-	-
Catch up premium	19,978	91,633	(111,611)	-	-	-
Other DfE/ESFA Covid funding	-	29,268	(29,268)	-	-	-
Teaching School	-	217,587	(220,014)	-	-	(2,427)
Pension reserve	(2,825,000)	-	(427,000)	-	3,208,000	(44,000)
	<u>3,229,916</u>	<u>15,194,627</u>	<u>(13,594,315)</u>	<u>(1,889,237)</u>	<u>3,208,000</u>	<u>6,148,991</u>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**21. Statement of funds (continued)**

	<i>Balance at 1 September 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2022 £</i>
<b>Restricted fixed asset funds</b>						
Restricted Fixed Asset Funds - all funds	29,469,124	89,143	(756,065)	1,889,237	-	30,691,439
<b>Total Restricted funds</b>	<u>32,699,040</u>	<u>15,283,770</u>	<u>(14,350,380)</u>	<u>-</u>	<u>3,208,000</u>	<u>36,840,430</u>
<b>Total funds</b>	<u>33,070,501</u>	<u>15,319,568</u>	<u>(14,350,380)</u>	<u>-</u>	<u>3,208,000</u>	<u>37,247,689</u>

**Total funds analysis by academy**

Fund balances at 31 August 2023 were allocated as follows:

	<b>2023 £</b>	<b>2022 £</b>
Wembley High Technology College	<b>4,398,464</b>	4,310,372
East Lane Primary School	<b>267,598</b>	254,531
Central Trust	<b>1,122,903</b>	1,020,154
North Brent School	<b>1,405,059</b>	1,015,193
Total before fixed asset funds and pension reserve	<b>7,194,024</b>	6,600,250
Restricted fixed asset fund	<b>31,523,429</b>	30,691,439
Pension reserve	-	(44,000)
<b>Total</b>	<b><u>38,717,453</u></b>	<b><u>37,247,689</u></b>

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**21. Statement of funds (continued)**

**Total cost analysis by academy**

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2023 £
Wembley High Technology College	6,346,335	820,101	955,182	1,492,513	<b>9,614,131</b>
East Lane Primary School	2,098,537	345,766	223,295	463,674	<b>3,131,272</b>
Central Trust	265,278	240,245	29,426	277,209	<b>812,158</b>
North Brent School	958,106	137,446	192,979	268,504	<b>1,557,035</b>
LGPS costs	-	(114,000)	-	(70,000)	<b>(184,000)</b>
Teaching school	205,402	-	-	-	<b>205,402</b>
<b>Academy</b>	<b>9,873,658</b>	<b>1,429,558</b>	<b>1,400,882</b>	<b>2,431,900</b>	<b>15,135,998</b>

Comparative information in respect of the preceding year is as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2022 £
Wembley High Technology College	6,145,516	716,837	748,536	1,114,729	8,725,618
East Lane Primary School	1,885,798	204,544	302,968	284,721	2,678,031
Central Trust	97,814	217,021	3,521	134,849	453,205
North Brent School	889,153	141,635	112,937	166,736	1,310,461
LGPS costs	-	427,000	-	-	427,000
<b>Academy</b>	<b>9,018,281</b>	<b>1,707,037</b>	<b>1,167,962</b>	<b>1,701,035</b>	<b>13,594,315</b>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**22. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	<b>Unrestricted funds 2023 £</b>	<b>Restricted funds 2023 £</b>	<b>Restricted fixed asset funds 2023 £</b>	<b>Total funds 2023 £</b>
Tangible fixed assets	-	-	31,523,429	<b>31,523,429</b>
Current assets	611,655	8,177,941	-	<b>8,789,596</b>
Creditors due within one year	-	(1,594,113)	-	<b>(1,594,113)</b>
Creditors due in more than one year	-	(1,459)	-	<b>(1,459)</b>
<b>Total</b>	<b>611,655</b>	<b>6,582,369</b>	<b>31,523,429</b>	<b>38,717,453</b>

**Analysis of net assets between funds - prior year**

	<i>Unrestricted funds 2022 £</i>	<i>Restricted funds 2022 £</i>	<i>Restricted fixed asset funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	-	-	30,691,439	30,691,439
Current assets	407,259	7,507,531	-	7,914,790
Creditors due within one year	-	(1,311,299)	-	(1,311,299)
Creditors due in more than one year	-	(3,241)	-	(3,241)
Provisions for liabilities and charges	-	(44,000)	-	(44,000)
<b>Total</b>	<b>407,259</b>	<b>6,148,991</b>	<b>30,691,439</b>	<b>37,247,689</b>

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**23. Reconciliation of net income to net cash flow from operating activities**

	2023 £	2022 £
Net income for the year (as per Statement of financial activities)	<b>1,539,764</b>	969,188
<b>Adjustments for:</b>		
Depreciation	<b>960,343</b>	756,062
Capital grants from DfE and other capital income	<b>(1,073,957)</b>	(89,143)
Interest receivable	<b>(179,352)</b>	-
Defined benefit pension scheme cost less contributions payable	<b>(114,000)</b>	377,000
Defined benefit pension scheme finance cost	-	50,000
Decrease/(increase) in stocks	<b>15,729</b>	(5,516)
Increase in debtors	<b>(407,170)</b>	(230,201)
Increase in creditors	<b>284,273</b>	309,396
<b>Net cash provided by operating activities</b>	<b>1,025,630</b>	2,136,786

**24. Cash flows from financing activities**

	2023 £	2022 £
Repayments of borrowing	<b>(3,241)</b>	-
<b>Net cash (used in)/provided by financing activities</b>	<b>(3,241)</b>	-

**25. Cash flows from investing activities**

	2023 £	2022 £
Dividends, interest and rents from investments	<b>179,352</b>	-
Purchase of tangible fixed assets	<b>(1,792,333)</b>	(1,978,377)
Short term investment	<b>(5,800,000)</b>	-
Capital grants from DfE Group	<b>1,073,957</b>	89,143
<b>Net cash used in investing activities</b>	<b>(6,339,024)</b>	(1,889,234)

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**26. Analysis of cash and cash equivalents**

	2023 £	2022 £
Cash in hand and at bank	1,618,925	6,935,560
<b>Total cash and cash equivalents</b>	<b>1,618,925</b>	<b>6,935,560</b>

**27. Analysis of changes in net debt**

	At 1 September 2022 £	Cash flows £	At 31 August 2023 £
Cash at bank and in hand	6,935,560	(5,316,635)	1,618,925
Bank overdrafts repayable on demand	(64,960)	64,960	-
Debt due within 1 year	(1,620)	1	(1,619)
Debt due after 1 year	(3,241)	1,782	(1,459)
	<b>6,865,739</b>	<b>(5,249,892)</b>	<b>1,615,847</b>

**28. Capital commitments**

	2023 £	2022 £
<b>Contracted for but not provided in these financial statements</b>		
Capital projects	-	667,010
Roof Project	384,533	-
IT Fibernet work upgrade	-	324,546
Ventilation project	63,301	-
	<b>447,834</b>	<b>991,556</b>

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**29. Pension commitments**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Brent Pension Fund. Both are multi-employer defined benefit schemes.

The latest valuation of the TPS related to the period ended 31 March 2020 and the latest triennial valuation for LGPS related to the period ended 31 March 2022. The Trust has received an actuarial report relating to the valuation of the LGPS as at 31 August 2023.

Contributions amounting to £168,117 were payable to the schemes at 31 August 2023 (2022 - £154,516) and are included within creditors.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS impacting these financial statements was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £1,414,378 (2022 - £1,318,761).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

**WEMBLEY MULTI ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**29. Pension commitments (continued)**

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2023 was £495,000 (2022 - £511,000), of which employer's contributions totalled £411,000 (2022 - £429,000) and employees' contributions totalled £ 84,000 (2022 - £82,000). The agreed contribution rates for future years are 32.5 per cent for employers and 6.6 -7.2 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

**Principal actuarial assumptions**

London Borough of Brent Pension Fund

	<b>2023</b>	<b>2022</b>
	<b>%</b>	<b>%</b>
Rate of increase in salaries	<b>3.25</b>	3.35
Rate of increase for pensions in payment/inflation	<b>2.95</b>	3.05
Discount rate for scheme liabilities	<b>5.20</b>	4.25

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2023</b>	<b>2022</b>
	<b>Years</b>	<b>Years</b>
<i>Retiring today</i>		
Males	<b>21.8</b>	22.1
Females	<b>24.5</b>	24.5
<i>Retiring in 20 years</i>		
Males	<b>22.8</b>	23.2
Females	<b>25.8</b>	26.0

**Sensitivity analysis**

London Borough of Brent Pension Fund

	<b>2023</b>	<b>2022</b>
	<b>£000</b>	<b>£000</b>
Discount rate -0.1%	<b>86</b>	95
Mortality assumption - 1 year increase	<b>133</b>	142
CPI rate +0.1%	<b>77</b>	85

**WEMBLEY MULTI ACADEMY TRUST**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**29. Pension commitments (continued)**

**Share of scheme assets**

The Academy's share of the assets in the scheme was:

	<b>At 31 August 2023 £</b>	<i>At 31 August 2022 £</i>
Equities	<b>2,547,000</b>	2,807,000
Corporate bonds	<b>436,000</b>	386,000
Property	<b>277,000</b>	246,000
Cash and other liquid assets	<b>70,000</b>	70,000
<b>Total market value of assets</b>	<b>3,330,000</b>	<i>3,509,000</i>

The actual return on scheme assets was £165,000 (2022 - £155,000).

The amounts recognised in the Statement of financial activities are as follows:

	<b>2023 £</b>	<i>2022 £</i>
Current service cost	<b>(297,000)</b>	(806,000)
Interest income	<b>159,000</b>	55,000
Interest cost	<b>(159,000)</b>	(105,000)
<b>Total amount recognised in the Statement of financial activities</b>	<b>(297,000)</b>	<i>(856,000)</i>

Changes in the present value of the defined benefit obligations were as follows:

	<b>2023 £</b>	<i>2022 £</i>
<b>At 1 September</b>	<b>3,553,000</b>	5,935,000
Current service cost	<b>297,000</b>	806,000
Interest cost	<b>159,000</b>	105,000
Employee contributions	<b>84,000</b>	82,000
Actuarial gains	<b>(747,000)</b>	(3,363,000)
Benefits paid	<b>(16,000)</b>	(12,000)
<b>At 31 August</b>	<b>3,330,000</b>	<i>3,553,000</i>

**WEMBLEY MULTI ACADEMY TRUST**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**29. Pension commitments (continued)**

Changes in the fair value of the Academy's share of scheme assets were as follows:

	<b>2023</b> £	<b>2022</b> £
<b>At 1 September</b>	<b>3,509,000</b>	<b>3,110,000</b>
Interest income	<b>159,000</b>	<b>55,000</b>
Actuarial losses	<b>(817,000)</b>	<b>(155,000)</b>
Employer contributions	<b>411,000</b>	<b>429,000</b>
Employee contributions	<b>84,000</b>	<b>82,000</b>
Benefits paid	<b>(16,000)</b>	<b>(12,000)</b>
<b>At 31 August</b>	<b>3,330,000</b>	<b>3,509,000</b>

As at 31 August 2023, the actuarial valuation of the Local Government Pension Scheme was calculated as a surplus of £631,000 (2022: £44,000 deficit). As this valuation does not give rise to a virtually certain economic benefit for the trust, either in the form of a reduction in future contributions or a cash settlement, any surplus arising on the valuation is recognised solely as a contingent asset.

**30. Operating lease commitments**

At 31 August 2023 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	<b>2023</b> £	<b>2022</b> £
Not later than 1 year	<b>17,564</b>	<b>15,479</b>
Later than 1 year and not later than 5 years	<b>30,637</b>	<b>18,481</b>
	<b>48,201</b>	<b>33,960</b>

**31. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

## WEMBLEY MULTI ACADEMY TRUST

(A company limited by guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

#### 32. Related party transactions

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

##### Related party Transaction:

Deepti Bal (Governance Professional) the daughter of Ms G Bal. Paid £54,600 (including VAT) through services provided by The Education Advisory Service Ltd.

##### Trustee remuneration:

Alan McDougall. Paid £7,500 (within the prescribed restriction) for services as an Educational Consultant provided by A.G.MC LTD. The Trust has reported the Trustee Remuneration and Related Party Transactions to the EFSA.

No other related party transactions took place during the year.

#### 33. Post balance sheet event

The supreme court ruling on Harpur vs Brazel (2022) has upheld the ruling impacting holiday pay for part time workers. Employers will now be required to revisit their historical holiday calculations to retrospectively apply this ruling. Whilst this will create a liability for the trust, the government are yet to produce guidance as to the specifics of the calculation required, and hence no accurate provision can currently be made.

# **Wembly Multi Academy Trust**

*East Lane, Wembley, Middlesex, HA0 3NT*

29/12/2023

Date: .....

Your ref: **WEM001**

BKL Audit LLP  
35 Ballards Lane  
London  
N3 1XW

Dear Sirs

## **Wembly Multi Academy Trust**

The following representations are made on the basis of enquiries of management and staff with relevant knowledge and experience such as we consider necessary in connection with your audit of the academy trust's financial statements and, as relevant, your assurance engagement on regularity for the year ended 31 August 2023. These enquiries have included inspection of supporting documentation where appropriate. All representations are made to the best of our knowledge and belief.

### **General**

1. We have fulfilled our responsibilities as Trustees as set out in the terms of your engagement letter, under the Companies Act 2006 for preparing financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), for being satisfied that they give a true and fair view and for making accurate representations to you.
2. All the transactions undertaken by the academy trust have been properly reflected and recorded in the accounting records.
3. All the accounting records have been made available to you for the purpose of your audit and regularity assurance engagement. We have provided you with unrestricted access to all appropriate persons within the academy trust, and with all other records and related information requested, including minutes of all management and trustee meetings and correspondence with the Education and Skills Funding Agency, Department for Education and the Charity Commission.
4. The financial statements are free of material misstatements, including omissions.
5. We approve all adjustments as set out in Appendix A, and all decisions on issues requiring the exercise of judgement. We believe that those uncorrected misstatements identified during the audit are immaterial

both individually and in aggregate to the financial statements as a whole. A list of these items will also be included in Appendix A, if applicable, together with our reasons for not correcting them.

#### **Internal Control and Fraud**

6. We acknowledge our responsibility for the design, implementation and maintenance of internal control systems to prevent and detect fraud and error and which conform to the requirements both of propriety and good financial management. We have disclosed to you the results of our risk assessment that the financial statements may be misstated as a result of fraud.
7. We have disclosed to you all instances of known or suspected fraud affecting the entity involving management, employees who have a significant role in internal control or others that could have a material effect on the financial statements.
8. We have also disclosed to you all information in relation to allegations of fraud or suspected fraud affecting the entity's financial statements communicated by current or former employees, analysts, regulators or others.

#### **Assets and Liabilities**

9. The academy trust has satisfactory title to all assets and there are no liens or encumbrances on the academy trust's assets, except for those that are disclosed in the notes to the financial statements.
10. All actual liabilities, contingent liabilities and guarantees given to third parties have been recorded or disclosed as appropriate.
11. We have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.
12. We consider that the actuarial assumptions made in connection with the valuation of the deficit on the local government defined benefit pension scheme, are appropriate and representative of the scheme members.

#### **Accounting Estimates**

13. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.
14. All accounting policies adopted are appropriate for the academy trust and are adequately disclosed.

#### **Loans and arrangements**

15. The academy trust has not granted any advances or credits to, or made guarantees on behalf of directors other than those disclosed in the financial statements.

#### **Legal claims**

16. We have disclosed to you all claims in connection with litigation that have been, or are expected to be, received and such matters, as appropriate, have been properly accounted for, and disclosed in, the financial statements.

#### **Laws and regulations**

17. We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing the financial statements.
18. All relevant correspondence with the academy trusts regulators, including serious incident reports, has been made available to you.

#### **Related parties**

19. Related party relationships and transactions, comply with the academy trust's financial regulations, relevant requirements of the Academy Trust Handbook and have been appropriately accounted for and disclosed in the financial statements. We have disclosed to you all relevant information concerning such relationships and transactions and are not aware of any other matters which require disclosure in order to comply with the requirements and guidance set out in the Companies Act 2006, the Charities SORP and the Academies Accounts Direction issued by the Education and Skills Funding Agency.

#### **Subsequent events**

20. All events subsequent to the date of the financial statements which require adjustment or disclosure have been properly accounted for and disclosed.

#### **Going concern**

21. We believe that the academy trust's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the academy trusts needs. We have considered a period of twelve months from the date of approval of the financial statements. We believe that no further disclosures relating to the academy trust's ability to continue as a going concern need to be made in the financial statements.

#### **Grants and donations**

22. Grants made by the Department of Education and Education and Skills Funding Agency have been applied for the purposes intended and the Accounting Officer has ensured regular and proper use and value for money of monies received from government.
23. All other grants, donations and other income, the receipt of which is subject to specific terms or conditions, have been notified to you. There have been no breaches of terms or conditions in the application of such income.
24. The academy trust has not been in receipt of any income relating to the year ended 31 August 2023 other than that recorded within the books.

We acknowledge our legal responsibilities regarding disclosure of information to you as auditors and confirm that so far as we are aware, there is no relevant audit information needed by you in connection with preparing your audit report of which you are unaware.

We confirm that so far as we are aware, there is no relevant other information needed by you in connection with preparing your reporting accountant's assurance report on regularity of which you are unaware.

Each Trustee has taken all the steps that he/she ought to have taken as a Trustee in order to make themselves aware of any relevant audit other information and to establish that you are aware of that information.

Yours faithfully



.....  
**Wembly Multi Academy Trust**

Signed on behalf of the Board of Trustees

# **Wembly Multi Academy Trust**

*East Lane, Wembley, Middlesex, HA0 3NT*

29/12/2023

Date: .....

Your ref: **WEM001**

BKL Audit LLP  
35 Ballards Lane  
London  
N3 1XW

Dear Sirs

## **Wembly Multi Academy Trust**

The following representations are made on the basis of enquiries of management and staff with relevant knowledge and experience such as I consider necessary in connection with your assurance report on regularity to Wembly Multi Academy Trust and the Education and Skills Funding Agency (ESFA) for the year ended 31 August 2023. These enquiries have included inspection of supporting documentation where appropriate and are sufficient to satisfy me that I can make each of the following representations. All representations are made to the best of my knowledge and belief.

### **General**

1. I have fulfilled my responsibilities as accounting officer under the requirements of the funding agreement between Wembly Multi Academy Trust and the Secretary of State for Education the Academy Trust Handbook 2022.
2. I acknowledge my personal responsibility to Parliament for the regularity and propriety of the public finances for which I am answerable; for the keeping of proper accounts; for effective internal controls; for prudent and economical administration; for the avoidance of waste and extravagance; for achieving value for money; and for the efficient and effective use of all the resources in my charge.
3. I acknowledge my responsibility to notify the Trustee Board and the ESFA of any instances of material irregularity or impropriety, or non-compliance with the terms of the academy trust's funding agreement and have had due regard to the requirements of the Academy Trust Handbook 2022 in performing this duty.
4. Any instances of material irregularity, impropriety, or non-compliance discovered to date have been notified to the governing body and the ESFA.

5. Significant matters of which you should be aware have been brought to your attention including any instances of irregularity, impropriety or non-compliance with laws and regulations specific to the academy trust's authorising framework.
6. Full and free access has been granted to all records, correspondence, information and explanations that you have considered necessary to enable you to perform your work.

Yours faithfully

*Jeremy Evans*

.....  
**Accounting Officer**  
**Wembly Multi Academy Trust**